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Sustainability Policy

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1. Purpose

Alam-Con Sdn. Bhd. ("ACON") is committed to delivering innovative and eco-friendly walling solutions that support sustainable development in the construction industry. This policy outlines our commitments to environmental stewardship, social responsibility, and strong governance practices across all aspects of our operations.

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2. Scope

This policy applies to all ACON operations, employees, contractors, suppliers, and partners, and guides how we design, manufacture, and deliver our products and services.

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3. Policy Commitments

A. Environmental Responsibility

We recognize our responsibility to minimize our environmental footprint and contribute to global decarbonization efforts by:

- Reducing **carbon emissions** through energy-efficient manufacturing and the use of renewable energy sources such as solar power.
- Promoting **circular economy practices**, including recycling AAC waste and designing recyclable products.
- Conserving **natural resources** by optimizing water, raw materials, and energy use.
- Providing products with **superior thermal insulation, fire resistance, and durability**, reducing operational carbon in buildings.
- Maintaining compliance with ISO 14001, MYHIJAU, Green Label Singapore, and other relevant environmental standards.

B. Social Responsibility

We are committed to contributing positively to the well-being of our employees, customers, and communities by:

- Prioritizing **health, safety, and well-being** of all employees, ensuring safe workplaces and housing facilities.
- Creating **local employment opportunities** and investing in skill development and training.
- Supporting **community development** initiatives such as academic center energy efficiency, affordable housing, and smart security systems.
- Ensuring our products are **safe, non-toxic, and high-performing**, safeguarding the health of end-users.

C. Governance and Ethical Conduct

We believe that good governance is the foundation of sustainable growth. We commit to:

- Adhering to **all regulatory requirements** and maintaining industry certifications (ISO 9001, ISO 45001, CIDB IBS, TÜV, EPD).
- Implementing strong **ethical business practices**, including anti-bribery, anti-corruption, and transparent procurement.
- Ensuring **responsible supply chain management**, engaging suppliers who share our sustainability values.
- Integrating **sustainability oversight at the management and board level**, with regular reviews and disclosures.
- Reporting transparently on our sustainability performance, guided by ESG frameworks (GRI, ISSB, TCFD).

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4. Implementation

- This policy will be communicated to all employees, suppliers, and stakeholders.
- Sustainability objectives and performance indicators will be set annually, monitored, and disclosed.
- Continuous improvement will be driven through innovation, R&D, and stakeholder engagement.

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5. Review

This policy will be reviewed if necessary, to ensure alignment with emerging sustainability challenges, market expectations, and regulatory requirements.

Seow Han Leong | Managing Director

31st Oct 2025